

East Lothian and Midlothian Public Protection Office

The East Lothian and Midlothian Public Protection Office (EMPPO) supports the delivery of the operational and strategic objectives and priorities of EMPPC and its Sub-groups.

The EMPPO is jointly funded by East Lothian and Midlothian Councils, Police Scotland and NHS (Health and Social Care Partnerships in East Lothian and Midlothian).

Staff in EMPPO are responsible for:

- Co-ordinating the scheduling of meetings of EMPPC and all the associated groups and providing professional secretariat services to support their smooth functioning.
- Working with multi-agency partners to promote effective inter-agency policy and practice, by providing consultation, advice, and guidance.
- Supporting the implementation of national policies and developing local procedures and guidance. EMPPO staff will either lead or work with partners to develop local guidance and procedures. All EMPPC guidance and procedures are held by EMPPO which is responsible for document control and management.
- Maintaining an independent overview of inter-agency activity in Adult Support and Protection, Child Protection and Violence Against Women and Girls.
- The development and delivery of the EMPPC multi-agency Learning and Development Strategy. co-ordination, delivery, and evaluation of multi-agency training, learning and development in the different areas of Public Protection.
- Supporting the collation and leading the review of data and performance information relating to the different areas of Public Protection and contributing to the development of improvement actions.
- Developing and delivering key communications and messages about Public Protection, including management and promotion of EMPPC's website, and production of EMPPC's newsletter.
- Supporting and co-ordinating the process of carrying out Learning Reviews, leading the development and implementation of action plans and working with partners to embed learning into practice and policy.
- Working alongside partners to develop, implement, monitor, and report on progress of the EMPPC Business Plan and improvement plans arising

from external scrutiny inspections relating to Adult Support and Protection and the EMPPC Business Plan.

The role of Lead Officers

The Adult Support and Protection Lead Officer, Child Protection Lead Officer and Co-ordinator – Protecting Women and Girls Against Violence are full time, dedicated posts to support the implementation and delivery of the core functions of EMPPC in their respective areas of responsibility. They are partnership funded posts and work alongside statutory and third sector partners across East Lothian and Midlothian to deliver the core functions of EMPPC as noted above. They are involved in the following areas of EMPPC business:

- Developing, reviewing, and updating multi-agency Procedures and Guidance, with partners. Supporting their implementation by providing advice, guidance, information materials, briefings.
- Leading and supporting analysis of trends and patterns in data and performance: quarterly and annually, locally and nationally.
- Supporting and engaging in quality assurance activity: of practice and process; to seek and provide assurance of good practice and identify areas for improvement.
- Providing expert advice and guidance to ensure effective local implementation of the national guidance for Learning Reviews (Adult Support and Protection and Child Protection).
- Leading the implementation of the EMPPC Multi-agency Learning and Development Strategy. Supporting the development of knowledge and skills of staff: co-ordinates, develops and delivers training on various aspects of Public Protection.
- Acting as a 'critical friend' – someone who can offer constructive challenge, support critical thinking and reflective analysis on practice.
- Providing a sounding board to professionals for complex cases.
- Sharing and supporting good practice: locally and nationally.
- Representing the views/interests of EMPPC at the national Adult Support and Protection Lead Officers Group, Child Protection Committees Scotland and the Violence Against Women Partnership (and any associated Sub-groups or workstreams). Maintains links with other equivalent Lead Officers to share resources and developments.

- Ensuring local partners are kept informed about national developments, resources and learning and development opportunities.

The East Lothian and Midlothian Public Protection Office can be contacted here: emppo@eastlothian.gov.uk